

Section 300 – Administration

Superintendent

Superintendent Qualifications, Recruitment, Appointment

File: 302.01

The board shall employ a superintendent to serve as the chief executive officer of the board, to conduct the daily operations of the school district, and to implement board policy with the power and duties prescribed by the board and the law.

The superintendent of schools shall be properly certified in accord with the legal requirements established by the Nebraska State Board of Education and the accreditation standards of AdvancED. In addition, the superintendent of schools shall have such other educational and experiential training and skills deemed appropriate by the board. In employing a superintendent, the board shall consider the qualifications, credentials and records of the applicants without regard to race, color, religion, sex, national origin, age, or disability. The board will look closely at the training, experience, skill and demonstrated competence of qualified applicants in making its final decision.

The superintendent of schools shall hold an earned Educational Specialist Degree, or higher, from an accredited college or university. He or she shall have at least four years of successful classroom teaching experience and an additional four years of experience in an educational administrative or supervisory field. He or she shall hold or show evidence of being able to qualify for a Nebraska Professional Supervisory and Administrative Certificate.

The board may contract for assistance in the search for a superintendent.

Legal Reference: 29 U.S.C. §§ 621-634 (1994).
 42 U.S.C. §§ 2000e et seq. (1994).

Cross Reference: 201.01 Board Powers and Responsibilities
 301 Administrative Structure