

Section 400 – Personnel

Certificated Employee Termination of Employment

Certificated Employee Contract Release

File: 408.02

A request for release from a contract shall be contingent upon finding a suitable replacement.

The Superintendent or his designee shall have the sole responsibility for determining the criteria used to define a suitable replacement for each position.

If in the opinion of the certificated employee unusual circumstances exist, the certificated employee may appeal to the Board to waive any of the above stated requirements.

The superintendent is authorized to file a complaint with the Nebraska Professional Practices Commission against a certificated employee who leaves without proper release from the board.

The Board of Education reserves the right to seek damages against any certificated employee as a result of breach of contract.

Legal Reference: NDE Rule 27
 Neb. Statute 79-817 et seq.

Cross Reference: 406.03 Certificated Employee Individual Contracts
 406.04 Certificated Employee Continuing Contracts