

O'NEILL PUBLIC SCHOOLS  
**Board of Education Regular Meeting**  
November 16, 2015

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**BOARD MEMBERS**

Jim Gotschall - President  
Ellen Boshart -Vice President  
Delight Becker -Vice President-Elect  
Amy Rowse -Member  
Jim Sibbel- Member  
Tom Stepp- Member

**Board Secretary**

Kathleen Marvin

**ADMINISTRATORS**

Amy Shane- Superintendent  
Corey Fisher - High School Principal  
Dan Woodle - Elementary Principal  
Nick Hostert- Activities Director  
Kathy Grossnicklaus- Special Education Director

**Board Treasurer**

James Rabe

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**Attendance Taken at 7:29 PM:**

Present Board Members:

Delight Becker  
Ellen Boshart  
Jim Gotschall  
Amy Jo Rowse  
Jim Sibbel  
Tom Stepp

Updated Attendance:

Jim Sibbel was updated to present at: 7:33 PM

**1. Call to Order**

The **regular** meeting of the O'Neill Public School Board of Education was called to order by President Jim Gotschall at 7:29 p.m., on Monday, November 16, 2015 in the meeting room at 410 East Benton, O'Neill, Nebraska. This meeting was advertised in the Holt County Independent on November 5, 2015, over KBRX Radio and posted at the school buildings and the O'Neill Post Office.

**2. Roll Call**

Administrators Amy Shane, Corey Fisher, Nick Hostert, Dan Woodle, and Kathy Grossnicklaus were present. Steve Brown, Building and Grounds Director was also present.

**3. Excused/Unexcused Board Members**

Visitors were welcomed and informed that this meeting was in compliance with the Nebraska Open Meetings Act.

**4. Pledge of Allegiance**

The Pledge of Allegiance was recited.

**5. Approve Meeting Agenda**

**Motion Passed:** Motion to approve meeting agenda passed with a motion by Ellen Boshart and a second by Amy Jo Rowse.

**5 Yeas - 0 Nays.**

## **6. Approve Minutes of Previous Meeting(s)**

**Motion Passed:** Motion to approve the minutes of the October 12, 2015 regular board meeting passed with a motion by Amy Jo Rowse and a second by Delight Becker.

**5 Yeas - 0 Nays.**

## **7. Reception of Visitors**

## **8. Oral and Written Communications**

## **9. Old Business**

### **9.A. Policy #410.03 Certificated Employee Family & Medical Leave**

**Motion Passed:** Motion to rescind Policy #410.03 - Certificated Employee Family & Medical Leave & Policy #415.03 - Support Staff Family & Medical Leave. Adopt Policies #416.01 - Family & Medical Leave, Policy #603.01 - Curriculum Development, Policy #706.03 - Bidding Procedures, Policy #902.02 - Construction Plans & Specifications, & Policy #902.04 - Bids & Awards for Construction Contracts, as revised passed with a motion by Amy Jo Rowse and a second by Jim Sibbel.

**6 Yeas - 0 Nays.**

### **9.B. Policy #415.03 Support Staff Family & Medical Leave**

### **9.C. Policy #416.01 Family and Medical Leave**

### **9.D. Policy #603.01 Curriculum Development**

### **9.E. Policy #706.03 Bidding Procedures**

### **9.F. Policy #902.02 Construction Plans & Specifications**

### **9.G. Policy #902.04 Bids and Awards for Construction Contracts**

## **10. New Business**

### **10.A. Pre-School Presentation**

Mrs. McIntosh, O'Neill Public Schools Pre-School teacher, shared information with the board members about the happenings at the pre-school. Currently both the morning and afternoon classes are full and there is a waiting list should any openings become available. Mrs. McIntosh expressed sincere gratitude to the board for establishing and supporting the pre-school and invited them to stop by to join class at any time.

### **10.B. Review and consider responses to Request for Qualifications from energy service companies and select most qualified energy service company**

**Motion Passed:** Motion to select 360 Energy Engineers as our energy service company passed with a motion by Tom Stepp and a second by Jim Sibbel.

**6 Yeas - 0 Nays.**

### **10.C. Authorize superintendent to retain an independent professional engineer licensed in the State of Nebraska to obtain an opinion that contains a review of recommendations proposed by the energy service company pertaining to energy conservation measures designed to reduce energy consumption and any other related matters**

**Motion Passed:** Motion to authorize the superintendent to engage a qualified engineer to provide the independent review of the energy proposal passed with a motion by Jim Sibbel and a second by Tom Stepp.

**6 Yeas - 0 Nays.**

**10.D. Authorize superintendent and school district's legal counsel to negotiate a contract with selected energy service company**

**Motion Passed:** Motion to authorize the superintendent and school district's legal counsel to negotiate a contract with 360 Energy Engineers passed with a motion by Tom Stepp and a second by Ellen Boshart.

**6 Yeas - 0 Nays.**

**10.E. 360 Energy Engineers Audit Update**

Representatives from 360 Energy Engineers shared with board members current progress regarding the energy audit at the Elementary and High School.

**10.F. State of the Schools Report**

Mrs. Shane shared with school board members the State of the Schools Report available on the Nebraska Department of Education website.

**10.G. Early Graduation Requests**

**Motion Passed:** Motion to approve early graduation for Riley Haskell and Cameron Boyer pending completion of graduation requirements passed with a motion by Delight Becker and a second by Ellen Boshart.

**6 Yeas - 0 Nays.**

**10.H. Co-op Agreement with St. Mary's Girls & Boys Cross Country, Girls & Boys Golf, Softball & Instrumental Music**

**Motion Passed:** Motion to enter co-op agreements with St. Mary's for girls and boys cross country, girls and boys golf, softball, and instrumental music passed with a motion by Ellen Boshart and a second by Amy Jo Rowse.

**6 Yeas - 0 Nays.**

**10.I. Negotiations**

The negotiations committee reported on current progress with the O'Neill Education Association.

**10.J. RFP for Lunch Program**

**Motion Passed:** Motion to authorize the superintendent to put out a request for proposals for the district's lunch program passed with a motion by Delight Becker and a second by Amy Jo Rowse.

**6 Yeas - 0 Nays.**

**10.K. Superintendent Evaluation**

**Motion Passed:** Motion to go into executive session to discuss the Superintendent's Evaluation to prevent needless injury to the individual's reputation passed with a motion by Delight Becker and a second by Tom Stepp.

**6 Yeas - 0 Nays.**

Entered Executive Session at 8:57 pm.  
Out of Executive Session at 9:13 pm

**10.L. Option Enrollment Report**

**11. Administrative Reports**

**12. Bills and Claims and Payroll Report**

**Motion Passed:** Approve the bills and claims and accept the payroll report passed with a motion by Amy Jo Rowse and a second by Jim Sibbel.

**6 Yeas - 0 Nays.**

**13. Adjournment**

**Motion Passed:** Motion to adjourn at 9:34 pm passed with a motion by Amy Jo Rowse and a second by Jim Sibbel.

**6 Yeas - 0 Nays.**

  
Kathleen Marvin  
School Board Secretary Holt Co. Dist. #7