

**O'NEILL PUBLIC SCHOOLS**  
**BOARD OF EDUCATION REGULAR MEETING MINUTES**  
**October 12, 2015**

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**BOARD MEMBERS**

Jim Gotschall – President  
Ellen Boshart – Vice President  
Delight Becker – Vice President-Elect  
Amy Rowse – Member  
Jim Sibbel – Member  
Tom Stepp – Member

**ADMINISTRATORS**

Amy Shane – Superintendent  
Corey Fisher – High School Principal  
Dan Woodle – Elementary Principal  
Nick Hostert – Activities Director  
Kathy Grossnicklaus – Special Education Director

**Board Secretary**

Kathleen Marvin

**Board Treasurer**

James Rabe

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The **regular** meeting of the O'Neill Public School Board of Education was called to order by President Jim Gotschall at 7:34 p.m., on Monday, October 12, 2015 in the meeting room at 410 East Benton, O'Neill, Nebraska. This meeting was advertised in the Holt County Independent on October 1, 2015, over KBRX Radio and posted at the school buildings and the O'Neill Post Office.

Board Secretary Kathy Marvin called the roll with Delight Becker, Ellen Boshart, Jim Gotschall, Amy Rowse, Jim Sibbel, and Tom Stepp present.

Administrators Amy Shane, Corey Fisher, Nick Hostert, Dan Woodle, and Kathy Grossnicklaus were present. Steve Brown, Building and Grounds Director was also present.

Visitors were welcomed and informed that this meeting was in compliance with the Nebraska Open Meetings Act.

The Pledge of Allegiance was recited.

Amy Rowse **moved, to approve the meeting agenda with flexibility.** Delight Becker **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Boshart, Gotschall, Rowse, Sibbel, Stepp, and Becker.

Delight Becker **moved, to approve the minutes of the September 14, 2015 regular board meeting as printed, without reading.** Jim Sibbel **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Gotschall, Rowse, Sibbel, Stepp, Becker, and Boshart.

**Thermal Services Service Contract**

Amy Rowse **moved, to convert our contract with Thermal Services (Kratz) from a service contract to an hourly based contract.** Ellen Boshart **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Rowse, Sibbel, Stepp, Becker, Boshart, and Gotschall.

**Policy #204.11 – Meeting Minutes**

Amy Rowse **moved, to adopt Policy #204.11 – Meeting Minutes as revised.** Jim Sibbel **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Sibbel, Stepp, Becker, Boshart, Gotschall, and Rowse.

**Policy #402.01 – Equal Opportunity Employment**

Ellen Boshart **moved, to adopt Policy #402.01 – Equal Opportunity Employment as revised.** Delight Becker **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Stepp, Becker, Boshart, Gotschall, Rowse, and Sibbel.

#### **Policy #404.11 – Facilities for Milk Expression**

Delight Becker **moved, to adopt Policy #404.11 – Facilities for Milk Expression as presented.** Ellen Boshart **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Becker, Boshart, Gotschall, Rowse, Sibbel, and Stepp.

#### **Policy #508.16 – Return from Cancer**

Amy Rowse **moved, to adopt Policy #508.16 – Return from Cancer as presented.** Jim Sibbel **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Boshart, Gotschall, Rowse, Sibbel, Stepp, and Becker.

#### **Policy #612.01 – Special Education Policies**

Jim Sibbel **moved, to adopt Policy #612.01 – Special Education Policies as presented.** Ellen Boshart **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Gotschall, Rowse, Sibbel, Stepp, Becker, and Boshart.

#### **CTL Presentation**

Jill Langan, Special Education teacher, shared with board members information and updates regarding daily activities at the Center for Teaching and Learning. Following her presentation, everyone had the opportunity to tour the facility located in the '38 building.

#### **NASB E-Meetings**

Jim Sibbel **moved, to purchase NASB eMeetings online service.** Amy Rowse **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Rowse, Sibbel, Stepp, Becker, Boshart, and Gotschall.

#### **Snow Removal Bids**

Jim Sibbel **moved, to accept the snow removal bid from Emme Construction for the 2015-2016 school year.** Ellen Boshart **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Sibbel, Stepp, Becker, Boshart, Gotschall, and Rowse.

#### **Football Co-op Agreement**

Amy Rowse **moved, to enter into a two year football co-op agreement with Ewing Public Schools for the 2016-2017 and 2017-2018 school years.** Ellen Boshart **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Stepp, Becker, Boshart, Gotschall, Rowse, and Sibbel.

#### **Scoreboard Advertisements**

Jim Sibbel **moved, to sell advertising for the scoreboards at the high school gymnasium, high school football field, and elementary gymnasium.** Advertising costs, as set by the board, will be \$350 per year or \$3,000 for 10 years at the high school and \$150 per year or \$1,000 for 10 years at the elementary school, plus the expense of creating the sign. Tom Stepp **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Becker, Boshart, Gotschall, Rowse, Sibbel, and Stepp.

#### **Special Education Director Position**

Amy Rowse **moved, to advertise for the full-time Special Education Director's position.** Delight Becker **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Boshart, Gotschall, Rowse, Sibbel, Stepp and Becker.

#### **Recognition of the O'Neill Education Association**

Delight Becker **moved, to recognize the O'Neill Education Association as the exclusive bargaining agent for the 2017-2018 school year.** Ellen Boshart **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Gotschall, Rowse, Sibbel, Stepp, Becker, and Boshart.

#### **Policy #410.03 – Certificated Employee Family & Medical Leave**

No action necessary.

**Policy #415.03 – Support Staff Family & Medical Leave**

No action necessary.

**Policy #416.01 – Family and Medical Leave**

**Policy #603.01 – Curriculum Development**

**Policy #706.03 – Bidding Procedures**

**Policy #902.02 – Construction Plans and Specifications**

**Policy #902.04 – Bids and Awards for Construction Contracts**

Delight Becker moved, to advance Policies #416.01 – Family and Medical Leave, #603.01 – Curriculum Development, #706.03 – Bidding Procedures, #902.02 – Construction Plans and Specifications, and #902.04 – Bids and Awards for Construction Contracts to second reading. Jim Sibbel seconded the motion. Roll call vote carried 6-0. Voting Aye: Rowse, Sibbel, Stepp, Becker, Boshart, and Gotschall.

**Option Enrollment Report**

No action necessary.

Administrative reports were presented and are on file at the administrative office.

**Bills and Claims and Payroll Report**

Amy Rowse moved, to approve the bills and claims and accept the payroll report as presented. Jim Sibbel seconded the motion. Roll call vote carried 6-0. Voting Aye: Sibbel, Stepp, Becker, Boshart, Gotschall, and Rowse.

Jim Sibbel moved, to adjourn the meeting. Delight Becker seconded the motion. Roll call vote carried 6-0. Voting Aye: Stepp, Becker, Boshart, Gotschall, Rowse, and Sibbel.

Meeting adjourned at 9:23 p.m.



Kathleen Marvin

School Board Secretary Holt Co. Dist. #7