

**Section 400 – Personnel**  
**Support Staff Compensation & Benefits**  
**Support Staff Compensation**

**File: 413.01**

The board shall determine the compensation to be paid for the support staff positions, keeping in mind the education and experience of the support staff member, the educational philosophy of the school district, the financial condition of the school district and any other considerations as deemed relevant by the board.

It shall be the responsibility of the superintendent to make a recommendation to the board annually regarding the compensation of support staff.

Cross Reference:       412.03 Support Staff Contracts  
                              413.02 Support Staff Wage and Overtime Compensation